LEADERSHIP CIRCLE Participant Intake Form



MISSION

Leadership Circle provides executives with an opportunity to build deep relationships with their peers in an

intimate and confidential setting. Participants in the program share successes, challenges and build an important set of peer advisors that provide support as they navigate their leadership journey. The experience provides an intimate and confidential setting for participants to share success, challenges, and build capacity. The engagement from their group supports participants as they navigate their leadership journey.

GROUP MEETINGS

The Club provides a unified first meeting date, time and location for all Leadership Circle groups. An agenda is provided to the group facilitators and participants for their first meeting, during which time the individual groups will plan for the year ahead and begin to build group trust and accountability.

TYPES OF LEADERSHIP CIRCLE GROUPS

Group meeting agendas and structure are based on the interests of the group, as well as guidance from the groups' co-facilitators. Many groups prefer to use a peer networking approach to their meetings where group members gather and share experiences, challenges and successes in a roundtable format, often becoming a peer "board of advisors" to one another. Other groups may choose to use a more formal mentorship approach where participants gather to discuss and develop skills and competencies by discussing topics during monthly meetings.

PARTICIPANT EXPECTATIONS

- Provide open, honest, and sincere feedback in group meetings and discussions.
- Respect the confidentiality of the information discussed within the group.
- Commit to respond to all communication from facilitators and fellow participants within 48 hours.
- Miss no more than one meeting per year.
- Contribute and own your experience. Be vulnerable in seeking feedback.

It is understood that failure to meet these expectations could result in the participant's removal from the Leadership Circle Program.



PARTICIPANT PROFILE A participant in Leadership Circle typically falls into the following profile:

- Individuals looking to gain insight from peers in a cross-industry/cross function group experience.
- Individuals managing teams, large portions of a business or P&L, individuals who may own their own business or those looking to gain insight and strategic perspective.
- Individuals looking to build their network and develop a "peer board of advisors."
- Individuals who are interested in sharing their unique experiences and talents to support the growth and journey of their peers.

PARTICIPANT INTAKE FORM



The Leadership Circle Program is an exclusive opportunity for current and future leaders of the Chicago business and civic communities to foster meaningful connections. The program provides a forum for gaining access to the intellectual capital of peers across industry and function. We appreciate your interest and encourage your active participation.

Please return the completed application form with a copy of your bio and headshot, to Exec Club Chicago via Jimena Catarivas Corbett at jcatarivas@ExecutivesClub.org.

| Name | | | | |
|---|---------------------|---------------------|--------------|-----------------------|
| Title | | | | |
| Company | | | | |
| Industry | | | | |
| Address | | | | |
| City | State | Zip | _ | |
| Phone | - | | | |
| E-mail | | | | |
| How did you learn about Leadership | Circle? | | | |
| List your objective for joining a Lead | | | | |
| Do you have any prior experience wi | | eadership Circle? | ⊖ Yes ⊖ | No |
| If so please describe | | | | |
| Would you prefer to be in a group that formally focused on mentorship? | at tends to be more | e like a peer devel | opment group | o or one that is more |

Peer Development Mentorship Focused

PARTICIPANT INTAKE FORM



Mentorship groups convene for 12-month cycles. Are you able to commit to participating in a group for 12 months?

| \bigcirc | Yes | \bigcirc | No |
|------------|-----|------------|----|
| ~ | | - | |

Are you able to meet at least six times during the 12 month cycle with your assigned group?

| ○ Yes | 🔿 No | If no, please explain: _ |
|-------|------|--------------------------|
| | | |

Please check preferred days and times for monthly group meetings of approximately 90 minutes:

| | Monday | Tuesday | Wednesday | Thursday | Friday |
|---|---|------------------------------|---------------------|------------------------|--------------------|
| Early AM | \bigcirc | \bigcirc | \bigcirc | \bigcirc | \bigcirc |
| Mid-morning | \bigcirc | \bigcirc | \bigcirc | \bigcirc | \bigcirc |
| Lunch | \bigcirc | \bigcirc | \bigcirc | \bigcirc | \bigcirc |
| Afternoon | \bigcirc | \bigcirc | \bigcirc | \bigcirc | \bigcirc |
| Early evening | \bigcirc | \bigcirc | \bigcirc | \bigcirc | \bigcirc |
| | erred meeting location: | ⊖ Chicago Loop | O North Suburbs | West Suburbs | S Virtual |
| Other | | | | | |
| Would the group | be able to meet at you | [·] business locati | on? (not a requirem | ient) 🔿 Yes | 🔿 No |
| Do you have any | objection to actively en | gaging in facilit | ating mentorship r | neetings (schedulin | g, hosting, etc.)? |
| ⊖ Yes ⊖ No | lf so, please explain | | | | |
| | with 5 being most desi of the mentoring exper | | e the importance of | of peer to peer netw | orking and |
| | \bigcirc | \bigcirc (| γ | \bigcirc | |
| | 1 | 2 | 3 4 | 5 | |
| | with 5 being most desi art of the mentoring ex | | e the importance of | of learning from sen | ior level |
| | \bigcirc | \bigcirc (|) O | \bigcirc | |
| | 1 | 2 | 3 4 | 5 | |
| On a scale of 1-5, mentoring experie | with 5 being most desi ence. | rable, please rat | e the importance of | of socializing as a pa | art of the |
| | \bigcirc | \bigcirc (| \cap | \bigcirc | |
| | 1 | 2 | 3 4 | 5 | |

PARTICIPANT INTAKE FORM



List 3-4 ways that you'd like to see a Leadership Circle Group help you this year:

| 1 |
|---|
| 2 |
| 3 |
| 4 |
| Tell us more about the areas you seek to further develop: Industry perspective? Yes No If so, list industry (industries): |
| Function specific? Yes No If so, list function(s) (i.e., HR, Marketing, Finance, IT, etc.): |
| Other interests (economic, global, leadership, etc. Please list): |
| |

Please list any potential conflicts or specific requests The Club should be aware of during the matching process:

Return completed application form along with your bio and headshot to Jimena Catarivas Corbett at jcatarivas@ExecutivesClub.org.

Your application will be processed and you will be contacted with further information.

Thank you for your interest in Leadership Circle!